

**Network Rail Operations Payscale - Jan 2026 (+3.8%)**

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Control 4	Control 3	Control 2	Control 1
<b>Basic Salary</b>	<b>£32,998</b>	<b>£36,196</b>	<b>£40,465</b>	<b>£42,598</b>	<b>£47,067</b>	<b>£49,866</b>	<b>£53,788</b>	<b>£57,146</b>	<b>£59,391</b>	<b>£61,631</b>	<b>£66,113</b>	<b>£68,353</b>	<b>£70,597</b>	<b>£72,837</b>
Basic Month	£2,538.31	£2,784.32	£3,112.72	£3,276.81	£3,620.54	£3,835.81	£4,137.55	£4,395.85	£4,568.56	£4,740.87	£5,085.64	£5,257.95	£5,430.58	£5,602.88
Basic Week	£634.58	£696.08	£778.18	£819.20	£905.14	£958.95	£1,034.39	£1,098.96	£1,142.14	£1,185.22	£1,271.41	£1,314.49	£1,357.64	£1,400.72
Basic 12hr Day	£217.57	£238.66	£266.80	£280.87	£310.33	£328.78	£354.65	£376.79	£391.59	£406.36	£435.91	£450.68	£465.48	£480.25
Basic 8hr Day	£145.05	£159.10	£177.87	£187.25	£206.89	£219.19	£236.43	£251.19	£261.06	£270.91	£290.61	£300.45	£310.32	£320.16
Basic Hour	£18.13	£19.89	£22.23	£23.41	£25.86	£27.40	£29.55	£31.40	£32.63	£33.86	£36.33	£37.56	£38.79	£40.02
Nightshift Allowance (PN)	£14.50	£15.91	£17.79	£18.72	£20.69	£21.92	£23.64	£25.12	£26.11	£27.09	£29.06	£30.05	£31.03	£32.02
<b>RDW / Sunday working</b>														
12hr Sunday Day	£326.35	£357.98	£400.21	£421.30	£465.50	£493.18	£531.97	£565.18	£587.39	£609.54	£653.87	£676.02	£698.22	£720.37
12hr Sunday Night (18-06)*	£313.66	£344.06	£384.64	£404.92	£447.40	£474.00	£511.28	£543.20	£564.54	£585.84	£628.44	£649.73	£671.06	£692.36
8hr Sunday Day	£217.57	£238.66	£266.80	£280.87	£310.33	£328.78	£354.65	£376.79	£391.59	£406.36	£435.91	£450.68	£465.48	£480.25
8hr Sunday Night (22-06)*	£204.88	£224.73	£251.24	£264.49	£292.23	£309.60	£333.96	£354.81	£368.75	£382.66	£410.48	£424.39	£438.33	£452.23
+4hrs Overtime (8hr Roster)	£72.52	£79.55	£88.93	£93.62	£103.44	£109.59	£118.22	£125.60	£130.53	£135.45	£145.30	£150.23	£155.16	£160.08
Normal 8hr Sat Night (22-06)*	£213.94	£234.68	£262.36	£276.19	£305.16	£323.30	£348.74	£370.51	£385.06	£399.59	£428.65	£443.17	£457.72	£472.24
Normal 12hr Sat Night (18-06)*	£286.47	£314.23	£351.29	£369.81	£408.60	£432.90	£466.95	£496.10	£515.59	£535.04	£573.95	£593.40	£612.88	£632.33
6hr RDW	£135.98	£149.16	£166.75	£175.54	£193.96	£205.49	£221.65	£235.49	£244.74	£253.97	£272.45	£281.68	£290.92	£300.15
8hr RDW	£181.31	£198.88	£222.34	£234.06	£258.61	£273.99	£295.54	£313.99	£326.33	£338.63	£363.26	£375.57	£387.90	£400.21
12hr RDW	£271.96	£298.32	£333.51	£351.09	£387.92	£410.98	£443.31	£470.98	£489.49	£507.95	£544.89	£563.35	£581.85	£600.31
8hr Sat Night (22-06) RDW*	£223.01	£244.62	£273.47	£287.89	£318.09	£337.00	£363.51	£386.21	£401.38	£416.52	£446.81	£461.95	£477.11	£492.25
12hr Sat Night (18-06) RDW*	£313.66	£344.06	£384.64	£404.92	£447.40	£474.00	£511.28	£543.20	£564.54	£585.84	£628.44	£649.73	£671.06	£692.36
Yearly Total Inc. 20 x 12hr Sundays	<b>£39,398.19</b>	<b>£43,216.55</b>	<b>£48,313.90</b>	<b>£50,860.72</b>	<b>£56,196.02</b>	<b>£59,537.24</b>	<b>£64,220.65</b>	<b>£68,229.87</b>	<b>£70,910.54</b>	<b>£73,585.00</b>	<b>£78,936.41</b>	<b>£81,610.88</b>	<b>£84,290.30</b>	<b>£86,964.77</b>
Yearly Total Inc. 26 x 12hr Sundays	<b>£41,318.24</b>	<b>£45,322.69</b>	<b>£50,668.45</b>	<b>£53,339.38</b>	<b>£58,934.70</b>	<b>£62,438.75</b>	<b>£67,350.41</b>	<b>£71,555.02</b>	<b>£74,366.32</b>	<b>£77,171.13</b>	<b>£82,783.34</b>	<b>£85,588.14</b>	<b>£88,398.15</b>	<b>£91,202.95</b>
<b>Relief / Flexi Premiums</b>														
4% Year	£1,319.92	£1,447.84	£1,618.62	£1,703.94	£1,882.68	£1,994.62	£2,151.52	£2,285.84	£2,375.65	£2,465.25	£2,644.53	£2,734.13	£2,823.90	£2,913.50
4% Month	£101.53	£111.37	£124.51	£131.07	£144.82	£153.43	£165.50	£175.83	£182.74	£189.63	£203.43	£210.32	£217.22	£224.12
<b>4% Yearly Total</b>	<b>£34,317.94</b>	<b>£37,643.94</b>	<b>£42,084.01</b>	<b>£44,302.42</b>	<b>£48,949.75</b>	<b>£51,860.14</b>	<b>£55,939.65</b>	<b>£59,431.89</b>	<b>£61,766.90</b>	<b>£64,096.50</b>	<b>£68,757.87</b>	<b>£71,087.47</b>	<b>£73,421.39</b>	<b>£75,751.00</b>
12% Year	£3,959.76	£4,343.53	£4,855.85	£5,111.82	£5,648.05	£5,983.86	£6,454.57	£6,857.53	£7,126.95	£7,395.75	£7,933.60	£8,202.40	£8,471.70	£8,740.50
12% Month	£304.60	£334.12	£373.53	£393.22	£434.47	£460.30	£496.51	£527.50	£548.23	£568.90	£610.28	£630.95	£651.67	£672.35
<b>12% Yearly Total</b>	<b>£36,957.78</b>	<b>£40,539.63</b>	<b>£45,321.24</b>	<b>£47,710.30</b>	<b>£52,715.12</b>	<b>£55,849.38</b>	<b>£60,242.70</b>	<b>£64,003.58</b>	<b>£66,518.20</b>	<b>£69,027.00</b>	<b>£74,046.93</b>	<b>£76,555.74</b>	<b>£79,069.19</b>	<b>£81,578.00</b>
18% Year	£5,939.64	£6,515.30	£7,283.77	£7,667.73	£8,472.07	£8,975.79	£9,681.86	£10,286.29	£10,690.42	£11,093.63	£11,900.40	£12,303.60	£12,707.55	£13,110.75
18% Month	£456.90	£501.18	£560.29	£589.83	£651.70	£690.45	£744.76	£791.25	£822.34	£853.36	£915.42	£946.43	£977.50	£1,008.52
<b>18% Yearly Total</b>	<b>£38,937.66</b>	<b>£42,711.40</b>	<b>£47,749.16</b>	<b>£50,266.21</b>	<b>£55,539.14</b>	<b>£58,841.31</b>	<b>£63,469.98</b>	<b>£67,432.34</b>	<b>£70,081.67</b>	<b>£72,724.88</b>	<b>£78,013.73</b>	<b>£80,656.94</b>	<b>£83,305.04</b>	<b>£85,948.25</b>
24% Year	£7,919.52	£8,687.06	£9,711.69	£10,223.64	£11,296.10	£11,967.72	£12,909.15	£13,715.05	£14,253.90	£14,791.50	£15,867.20	£16,404.80	£16,943.40	£17,481.00
24% Month	£609.19	£668.24	£747.05	£786.43	£868.93	£920.59	£993.01	£1,055.00	£1,096.45	£1,137.81	£1,220.55	£1,261.91	£1,303.34	£1,344.69
<b>24% Yearly Total</b>	<b>£40,917.54</b>	<b>£44,883.16</b>	<b>£50,177.09</b>	<b>£52,822.12</b>	<b>£58,363.17</b>	<b>£61,833.24</b>	<b>£66,697.27</b>	<b>£70,861.10</b>	<b>£73,645.15</b>	<b>£76,422.75</b>	<b>£81,980.53</b>	<b>£84,758.14</b>	<b>£87,540.89</b>	<b>£90,318.50</b>
32% Year	£10,559.37	£11,582.75	£12,948.93	£13,631.51	£15,061.46	£15,956.97	£17,212.20	£18,286.74	£19,005.20	£19,722.00	£21,156.27	£21,873.07	£22,591.20	£23,308.00
32% Month	£812.26	£890.98	£996.07	£1,048.58	£1,158.57	£1,227.46	£1,324.02	£1,406.67	£1,461.94	£1,517.08	£1,627.41	£1,682.54	£1,737.78	£1,792.92
<b>32% Yearly Total</b>	<b>£43,557.39</b>	<b>£47,778.85</b>	<b>£53,414.32</b>	<b>£56,230.00</b>	<b>£62,128.54</b>	<b>£65,822.49</b>	<b>£71,000.32</b>	<b>£75,432.79</b>	<b>£78,396.44</b>	<b>£81,353.25</b>	<b>£87,269.60</b>	<b>£90,226.41</b>	<b>£93,188.69</b>	<b>£96,145.50</b>

Please Note:\* = Shift Total inclusive of night shift allowance

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